

Lesson Plan / Teaching Plan / Lecture Plan with Progress : BBA DM - 3rd Semester : 2025-26

Course Name (Code) :			Human Resource Management	BBD/203/V	Faculty :	Renu Mittal		
Topics / lectures are arranged in sequence - same - as to be taught in the class. Maintain data related to "Date" in its hard copy.								
S. No.	Lecture No	CO (No)	Topic Description	Teaching Pedagogy	Reference Material	Date		Remarks, if any
						Planned	Actual Delivery	
1	1	CO1	Foundation of HRM (Introduction)	Lecture	T1	21/7/25		
2	2	CO1	Concept of HRM (Meaning, Nature)	Lecture	T1	22/7/25		
3	3	CO1	Concept of HRM (Scope, Importance, Objectives)	PPt	T1	24/7/25		
4	4	CO1	Concept of HRM (Functions)	Ppt	T1	25/7/25		
5	5	CO1	Concept of HRD	PPt	T1	28/7/25		
6	6	CO1	Role of HR Practitioner	Ppt	T1	29/7/25		
7	7	CO1	Managing the HR Function	PPt	T1	31/7/25		
8	8	CO1	Managing the HR Function	Ppt	T1	1/8/25		
9	9	CO1	Contribution of HR Function to Organizational Success	PPt	T1	4/8/25		
10	10	CO1	Contribution of HR Function to Organizational Success	Ppt	T1	5/8/25		
11	11	CO1	Evaluating HR Functions	PPt	T1	7/8/25		
12	12	CO1	Evaluating HR Functions	Ppt	T1	8/8/25		
13	13	CO1	Revision/ Class Test (Unit 1)	Test, Discussion	T1	11/8/25		
14	14	CO2	Introduction to HR Policies	PPt	T1	12/8/24		
15	15	CO2	Concept of Job and Role	PPt	T1	14/8/25		
16	16	CO2	Competence Analysis	PPt	T1	18/8/25		
17	17	CO2	Human Resource Planning	PPt	T1	19/8/25		
18	18	CO2	Recruitment and Selection & Induction	PPt	T1	21/8/25		
19	19	CO2	Recruitment and Selection & Induction	PPt	T1	22/8/25		
20	20	CO2	Redundancy, Outplacement and Dismissal	PPt	T1	25/8/25		
21	21	CO2	Maintenance and welfare activities	PPt	T1	26/8/25		
22	22	CO2	Maintenance and welfare activities	PPt	T1	1/9/25		
23	23	CO2	Employee Health and Safety	PPt	T1	2/9/25		
24	24	CO2	Fatigue and Welfare Activities	PPt	T1	4/9/25		
25	25	CO2	Revision Class/Class Test of Unit 2	Test, Discussion	T1	8/9/25		
26	26	CO3	Human resource Development	Lecture	T1	9/9/25		
27	27	CO3	Human resource Development	Lecture	T1	11/9/25		
28	28	CO3	Learning and Development	PPt	T1	12/9/25		
29	29	CO3	Learning and Development	PPt	T1	15/9/25		
30	30	CO3	Personal Development Planning	PPt	T1	16/9/25		
31	31	CO3	Personal Development Planning	PPt	T1	18/9/25		
32	32	CO3	On the job training	PPt	T1	19/9/25		

33	33		Off the job training	PPt	T1	22/9/25		
34	34	CO3	Career Management	PPt	T1	23/9/25		
35	35	CO3	HR Approaches to Improving Competencies	PPt	T1	25/9/25		
36	36	CO3	Revision Class (Unit 3)	Test, Discussion	T1	26/9/25		
37	37	CO4	Aims and Components of Employee Compensation	PPt	T1	29/9/25		
38	38	CO4	Aims and Components of Employee Compensation	PPt	T1	30/9/25		
39	39	CO4	Factors Influencing Employee Compensation	PPt	T1	3/10/25		
40	40	CO4	Factors Influencing Employee Compensation	PPt	T1	6/10/25		
41	41	CO4	Internal Equity, External Equity and Individual worth	PPt	T1	7/10/25		
42	42	CO4	Pay Structure	PPt	T1	9/10/25		
43	43	CO4	Incentive Payments	PPt	T1	10/10/25		
44	44	CO4	Employee benefits and Services	PPt	T1	13/10/25		
45	45	CO4	Employee benefits and Services	PPt	T1	14/10/25		
46	46	CO4	Performance Appraisal	PPt	T1	24/10/25		
47	47	CO4	360 degree feedback & Balance Scorecard	PPt	T1	27/10/25		
48	48		Revision	Test, Discussion		28/10/24 onwards		

Study Material / Books / Web-resources / Online Courses Links etc.

S. No.	Description					
	TEXT BOOKS:					
1	CB Gupta, Human Resource management, Sultan Chand and Sons					
2	Pearson Education, New Delhi					
3	Aswathappa, Human Resource and Personal Management, Tata McGraw Hill, New Delhi					
	REFERENCE BOOKS:					
1	Desler, Human Resource Management, Prentice Hall of India,					
2	V.S.P. Rao, Managing People, Excel Publishers Pvt. Ltd.					