

SATYUG DARSHAN INSTITUTE OF ENGINEERING & TECHNOLOGY, FARIDABAD					
DEPARTMENT OF MANAGEMENT STUDIES					
Lesson Plan / Teaching Plan / Lecture Plan with Progress : BBA -IIFSB 3rd Semester : 2025-26					
Course Name (Code) :		Human Resource Management (BBA/FSB/301)		Faculty :	Ms Sanchita Khanthwal
Topics / lectures are arranged in sequence - same - as to be taught in the class. Maintain data related to "Date" in its hard copy.					
S. No.	Lecture No	Topic Description	Teaching Pedagogy	Reference Material	Remarks, if any
1	1	Introduction to HRM and Scope of HRM	Projector	Web Source/Text Book	
2	2	Nature and Objectives of HRM	Projector	Web Source/Text Book	
3	3	Functions of HRM	Projector	Web Source/Text Book	
4	4	Discussion on HRM Policies	Projector	Web Source/Text Book	
5	5	HRM in globally competitive Environment	Projector	Web Source/Text Book	
6	6	HRM in globally competitive Environment Part 2	Projector	Web Source/Text Book	
7	7	Strategic Human Resource Management	Projector	Web Source/Text Book	
8	8	HR Outsourcing	Projector	Web Source/Text Book	
9	9	Revision	Projector	Web Source/Text Book	
10	10	Human Resource Planning Part 1	Projector	Web Source/Text Book	
11	11	Human Resource Planning Part 2	Projector	Web Source/Text Book	
12	12	Job Analysis and its techniques	Projector	Web Source/Text Book	
13	13	Recruitment concept and its sources	Projector	Web Source/Text Book	
14	14	Selection Concept and Process	Projector	Web Source/Text Book	
15	15	Significance ofstudying Consumer Behaviour	Projector	Web Source/Text Book	
16	16	Placement and Induction	Projector	Web Source/Text Book	
17	17	Job Evaluation concept and its Methods	Projector	Web Source/Text Book	
18	18	Employee Welfare	Projector	Web Source/Text Book	
19	19	Social Security	Projector	Web Source/Text Book	
20	20	Grievance Handling	Projector	Web Source/Text Book	
21	21	Revision	Projector	Web Source/Text Book	
22	22	Concept and importance of Training and development	Projector	Web Source/Text Book	
23	23	Identifying Training and Development Needs (Training need analysi	Projector	Web Source/Text Book	
24	24	Training methods			
25	25	Training methods	Projector	Web Source/Text Book	
26	26	Training Evaluation	Projector	Web Source/Text Book	
27	27	Designing training programmes	Projector	Web Source/Text Book	
28	28	Role specific and competency based trainings	Projector	Web Source/Text Book	
29	29	Training Process Outsourcing; Management Development;	Projector	Web Source/Text Book	
30	30	Career development and Succession planning	Projector	Web Source/Text Book	
31	31	Brief overview of HRIS	Projector	Web Source/Text Book	
32	32	Revision	Projector	Web Source/Text Book	
33	33	Introduction to Performance Appraisal	Projector	Web Source/Text Book	
34	34	Nature, objectives and importance of Performance Appraisal	Projector	Web Source/Text Book	
35	35	Techniques of performance appraisal Part 1	Projector	Web Source/Text Book	
36	36	Techniques of performance appraisal Part 2	Projector	Web Source/Text Book	
37	37	Potential Appraisal & Employee Counselling	Projector	Web Source/Text Book	
38	38	Concept and policies of Compensation	Projector	Web Source/Text Book	
39	39	Fringe benefits	Projector	Web Source/Text Book	
40	40	Job Evaluation	Projector	Web Source/Text Book	
41	41	Performance linked compensation & Balanced Scorecard	Projector	Web Source/Text Book	
42	42	Competency based HRM	Projector	Web Source/Text Book	
43	43	Industrial Disputes: causes	Projector	Web Source/Text Book	
44	44	Industrial Disputes: settlement and machinery	Projector	Web Source/Text Book	
45	45	Industrial Disputes: settlement and machinery	Projector	Web Source/Text Book	
46	46	Industrial Disputes: settlement and machinery	Projector	Web Source/Text Book	
47	47	Revision	Projector	Web Source/Text Book	
48	48	Revision	Projector	Web Source/Text Book	
49	49	Revision	Projector	Web Source/Text Book	
50	50	Revision	Projector	Web Source/Text Book	

Study Material / Books / Web-resources / Online Courses Links etc.

S. No.	
1	T1. Rao, V.S.P., Human Resource Management, Cengage Learning India
2	T2. Aswathapa, K. Human resource management: Text and cases, Tata McGraw Hill
3	R1. Gary Dessler: A Framework for Human Resource Management. Pearson Education.
4	R2. DeCenzo, D.A. and S.P. Robbins, Personnel/Human Resource Management, Pearson