



Satyug Darshan Institute of Engineering & Technology

Faridabad

Ref. No. SDIET/NOTICE/2026-27/035

Dated: 03rd August, 2026

Internal Complaint Committee /Women Cell **(Sexual Harassment of Women: Prevention, Prohibition, and Redressal)**

Objectives:

1. To comply with the directions of the Hon'ble Supreme Court in cases of sexual harassment at the workplace.
2. To bring about a change in behaviour and attitude for the prevention of sexual harassment at the workplace.

What Constitutes Harassment?

1. Unwelcome physical, verbal, or non-verbal sexual conduct.
2. Forcible Physical touch or Molestation.
3. Intimidation, threats, or blackmail related to sexual favours.
4. Abuse of authority or power to threaten a person's job or undermine her performance in exchange for sexual favours.
5. Sexually coloured remarks or showing pornography.
6. Pursuing and stalking former girlfriends.
7. Criticizing, insulting, blaming, reprimanding, or condemning in public.
8. Ridiculing a woman on the basis of her hair, colour, ethnicity, dress, or physical appearance.
9. Gossiping/controlling a person's reputation by rumour-mongering about her private life.

Anyone found indulging in such activities may face the following disciplinary actions:

1. Debarring entry to the hostel/campus.
2. Debarring from heading posts.
3. Separation from the institute/hostel.
4. Stopping of increments/promotion (applicable to employees only).
5. Any other action as per directions of the competent authority. In appropriate cases, police or civil authorities may also be approached.

6. Women Cell Helpline No.: +917827755966

S.N.	Name of the Member	Designation	Department
1.	Dr. Richa Khugshal	Chairperson	Asso. Professor, DMS.
2.	Ms. Sonia Walia	Coordinator	Assistant Professor, DAS&H
3.	Dr. Sanjana Kaushik	Member	Assistant Professor, DMS
4.	Ms. Sangeeta	Member	Assistant Professor, DCSE
5.	Dr. Priyavada	Member	Assistant Professor, DAS&H
6.	Ms. Maridula Mudgil	Member	Assistant Professor, DCA
7.	Mr. Puspraj	Member	Assistant Registrar, SDIET
8.	Ms. Kamlesh Sharma	Member	Girls Hostel Warden
9.	Ms. Neetu Sharma	Member	Executive Assistant
10.	Ms. Vanshika	Student Member	BBA IIFSB - 25/115
11.	Ms. Kajal Gupta	Student Member	BCA Gen - 24/021
12.	Ms. Chhaya Sadwal	Student Member	CSE - 24/033
13.	Adv. Vijay Shri Attri	Outside Expert	POSH Trainer & Advocate

The committee has been formed in accordance with AICTE guidelines for the same.

(Dr. Shalendra Kumar)
Principal, SDIET

Copy to

- Hon'ble Chairman Sir, for kind information
- HoDs/ACs for kind information
- Accounts & Administrative Officer, Dy. Registrar, for information
- All Faculty & staff members for information
- All above Women Cell members for information & necessary action
- Concerned file